



To all Firth Parents



All Staff have spent a considerable amount of time reviewing our school wide behaviour management. All classrooms are busy compiling their own classroom behaviour agreement. These agreements emphasise how we protect ***the right to learn, the right to feel safe and the right to respect and receive fair treatment.***

All classes are discussing the reason and purpose for our rules and the difference fair rules make. We are trying to make the rules as positive as possible with the emphasis on **personal responsibility, thoughtfulness and co-operation.**

Encouragement

We encourage your children in many ways regarding their effort, their contributions, their participation in their life and learning here at Firth. We believe that encouragement is crucial in acknowledging, affirming and supporting a child's self-esteem and growth as a person. We will **not** tolerate any form of bullying. Please let us know and encourage your child to speak up if any is suspected, so we can act accordingly.

Consequences (for inappropriate and wrong behaviours.)

The emphasis with behaviour consequences at Firth is not punishment but accountability and responsibility for one's behaviour. Our whole-school policy is developed to help our children to see a consequence as an opportunity to learn something constructive about their behaviour.

We seek to make the consequences fair and related to our classroom rights, rules and responsibilities. We believe it is also crucial to relate the behaviour consequence to the wrong behaviour, so the child sees the connectedness between behaviour, choice and outcome.

Support

We make every effort to encourage and support your children to learn to the best of their ability while they are here with us at Firth. Included in their learning are the choices they make about their behaviour. We work with individual children, and the whole class group, to encourage and support responsible choices about behaviour and learning.

We also know children get tired, frustrated and angry; like us, they will have their off days. We know that there will be days when students distract, disturb or disrupt others' learning; we know that students will – sometimes – hurt others unintentionally or on purpose. We have clear, fair consequences for such behaviour.

Teachers will always support our learners beyond any necessary consequences for wrong behaviour. Our learners will always have a 'right of reply' concerning issues of behaviour or learning.

We would all appreciate it if you would take the time to read through the class behaviour agreement with your child, therefore the behaviour plan/agreement developed by the teacher with their class. This reflects Firth's commitment to positive learning and behaviour. You should expect these in the next few weeks.

So you are aware:

Our Card System. – rules and consequences.

We hope all learners at Firth will have a "Green" day.

Green – you have followed the class rules and worked well all day. You receive a click on your citizenship card.

Yellow – You have received your first warning. Take responsibility for actions. Make good choices.

Orange – You really need to think about the choices you are making. You are to have time out. Quietly complete a set activity. Buddy class time out for 10 minutes.

Red – You will be asked to reflect on the rules you broke and how you are going to improve. You will need to call to see the Principal on your way to your buddy class and again on the way back to your own class.

Card Out – This is considered very serious. You will be sent to the Principal and parents will be called and further action negotiated.

Please Note: Juniors have the right to earn their card flipped back to green.

Citizenship Cards.

This focuses in the positives. Learners earn a click on their card for being on green for the day. Extra clicks can be earned for having 5 consecutive green days.

50 clicks earn an ice block. Yum!

Gotcha

Awarded to children caught being good in the playground. Four drawn weekly at celebration assembly who get to select a small prize. All Gotchas in for a bicycle and helmet drawn at final assembly.

We look forward to your support this year. If you have any questions or concerns with our behaviour management, please do not hesitate to contact me.

Yours sincerely

James Eldridge
Principal.